

Ron J. Lint, ASA, CEO
ATI Capital Group of Colorado, LLC
ESOP Trustee Experience

Ron J. Lint is uniquely qualified to perform the extensive duties of a Trustee to an Employee Stock Ownership Plan (“ESOP”). Ron has been deeply involved in over 200 ESOP transactions over the last 25 yrs., to include:

- **Advising companies that are contemplating an ESOP**
- **Performing Feasibility Studies**
- **Performing Repurchase Liability Studies**
- **Designing Plans in accordance with the requirements of ERISA and the Sponsoring Company**
- **Advising Legal Counsel**
- **Performing technical valuations of the stock held by ESOPs**
- **Extensive C-Corp and S-Corp experience to include the conversion of C to S for ESOP purposes**
- **Making presentations to employees**
- **Advising and making presentations to banks, bonding companies, and CPA firms**
- **Negotiating with banks for ESOP loans and terms**
- **Designing IRC Sec. 1042 transactions**
- **Offering CPE and CLE regarding ESOP issues**
- **Responding to IRS and DOL inquiries**
- **Designing Repurchase Liability programs**
- **Serving as Trustee for a large mid-west distributor with c. 1,000 employees**